

**Minnesota State College Southeast
Practical Nursing (PN)
Program Outcomes**

1. Informatics/Technology

- The practical nurse graduate will utilize information technology to facilitate best care practice in the health care setting.

2. Managing Care

- The practical nurse graduate will manage care through planning, organizing, and assigning aspects of care to UAP's and LPN's under the direction of an RN or other licensed Health Care Provider to provide a safe effective environment.

3. Nursing Judgment/Evidence Based Care

- The practical nurse graduate will utilize evidence based nursing judgment when prioritizing care, implementing interventions, reporting changes, and promoting the health of individual patients across the lifespan within the healthcare system.

4. Patient Centered Care

- The practical nurse graduate will integrate effective communication skills while providing patient care founded on basic physical, developmental, spiritual, cultural, functional, and psychosocial needs of individual patients across the lifespan.

5. Professional Identity/Ethical Behavior

- The practical nurse graduate will integrate professional behaviors/accountability with legal and ethical nursing practice standards for a competent Practical Nurse.

6. Quality Improvement

- The practical nursing graduate will provide input into systematic processes that measure patient outcomes/variances and contribute to the development of changes in policies/procedures to achieve effective patient outcomes.

7. Safety

- The practical nurse graduate will provide a safe care environment for patients, self, and others.

8. Teamwork/Collaboration

- The practical nurse graduate will participate as a member of the interprofessional team collaborating and communicating with other health care providers to promote safe, quality, patient centered care.

References

Adapted from these sources:

- National Association for Practical Nurse Education and Service, Inc. (2007). *Standards of practice and educational competencies of graduates of practical/vocational nursing programs*. Retrieved from <http://napnes.org/drupal-7.4/StandardsofPractice>
- National Council of State Boards of Nursing. (2014). *NCLEX test plans*. Retrieved from <https://www.ncsbn.org/1287.htm>
- National League for Nursing. (2010). *Outcomes and competencies for graduates of practical/vocational, diploma, associate degree, baccalaureate, master's, practice doctorate, and research doctorate programs in nursing*. New York, NY: Author.
- Cronenwett, L., Sherwood, G., Barnsteiner J., Disch, J., Johnson, J., Mitchell, P., Sullivan, D., & Warren, J. (2007). Quality and safety education for nurses. *Nursing Outlook*, 55(3)122-131. Retrieved from <http://qsen.org/competencies/pre-licensure-ksas/>