Examples of Questions to Ask the Interviewer

Be prepared to ask questions at your interview. This allows you to determine if you would be satisfied with this position. Asking questions emphasizes that the job interview is a two-way process set up to establish a mutually satisfying work relationship (for you and the employer).

Do not ask basic questions about the employer (these should be known through your research), instead, inquire about something more specific. You should prepare a few questions in advance, but may also have additional questions that arise during the interview.

The following are some examples of questions you, the interviewee, can ask the interviewer:

- Would you describe the duties of the job?
- Could I see a job description?
- When would the job begin?
- What are the short- and long-range plans of the organization?
- When will the decision be made? When will I hear of your decision?
- Is there going to be another interview?
- What is a typical day like in this position?
- What characteristics do you most like to find in people in this position?
- Is there anything unusually demanding about the job I should know about?
- Could you tell me about the primary people I would be dealing with?
- What would be the working relationship with my supervisor?
- What are the primary results you would like to see me produce?
- Did the person who last held this job promote out of the position?
- May I meet some of the staff I would be working with?
- Can you tell me the prospects for advancement beyond this level? How frequently does this occur?
- Could you tell me about your benefits program? (Vacations, insurance, retirement, profitsharing, bonuses, hospitalization, etc.)
- What type of training program does your organization have?

